



Supplier name: **KINETIK MEDICAL DEVICES LIMITED**

Publication date: **11 August 2025**

Objectives in achieving Net Zero

- Kinetik Medical Devices Limited is committed to achieving Net Zero emissions by 2040 for direct emissions and 2045 for emissions it influences.
- Reduce greenhouse gas (GHG) emissions across all operations
- Align with NHS Net Zero targets or relevant national frameworks
- Enhance sustainability credentials to meet customer and regulatory expectations
- Improve operational efficiency and reduce costs

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022

Additional Details relating to the Baseline Emissions calculations.

Kinetik Wellbeing is committed to achieving net zero emissions by 2040 and has developed a carbon reduction plan to guide our efforts. As part of this plan, we have established a baseline emissions footprint to provide a reference point for measuring our progress.

To establish our baseline emissions footprint, we have conducted a comprehensive inventory of our greenhouse gas emissions, including direct emissions from our operations (Scope 1), indirect emissions from purchased energy (Scope 2), and emissions from our supply chain (Scope 3). We have used recognised methodologies such as the Greenhouse Gas Protocol and the Carbon Trust's Footprinting Standards to ensure that our inventory is accurate and complete.

Having established our baseline emissions footprint, we have set targets for reducing our emissions over time. We have used a combination of measures, including energy efficiency

improvements, renewable energy procurement, and changes to our supply chain to achieve these targets.

We will regularly monitor and report on our progress against our targets, using a set of key performance indicators (KPIs) to measure our performance. These KPIs will include metrics such as our carbon intensity (i.e. the amount of greenhouse gas emissions per unit of output), our energy use, and our use of renewable energy sources.

As we work to achieve our net zero goal, we will also engage with our stakeholders, including our staff, suppliers, customers, and the wider community, to raise awareness of our carbon reduction efforts and encourage others to take action to reduce their own emissions.

Through our carbon reduction plan, Kinetik Wellbeing is committed to playing our part in tackling climate change and ensuring a sustainable future for all.

Baseline year emissions: 2022

EMISSIONS	TOTAL (tCO₂e)
Scope 1	2.74
Scope 2	3.91
Scope 3 (Included Sources)	Scope 3 total -320.71 Upstream Transport & Distribution - 100.78 Waste - TBA Business Travel - 60.16 Employee Commuting - 13.27 Downstream Transport & Distribution - 146.50
Total Emissions	327.36

NB. In 2022, when our Baseline Emissions were calculated we were renting premises where operating costs were shared with the landlord. Our warehousing and storage facilities were also via a third party.

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	N/A – No Direct Emissions
Scope 2	10.46
Scope 3 (Included Sources)	Scope 3 total – 484.18 Upstream Transport & Distribution – 136.91 Waste – TBA Business Travel – 90.24 Employee Commuting – 18.05 Downstream Transport & Distribution – 238.98
Total Emissions	494.64

Emissions reduction targets

2024 has seen us move into new premises which includes a fully functional warehouse, distribution centre and office facilities. Whilst we expected our emissions to grow through the year our overall expectations are to reduce emissions by adopting the following criteria and carbon reduction targets.

Energy

We will prioritise efficiency measures and invest in renewable energy sources to reduce carbon emissions associated with our building energy usage. This includes:

1. Conduct energy audits to identify energy-saving opportunities.
2. Upgrading lighting systems to energy-efficient LED technology.
3. Optimising heating, ventilation, and air conditioning systems.
4. Installing solar panels or sourcing renewable energy from external providers.

Transportation

We will focus on reducing carbon emissions associated with transportation of goods from our manufacturing partners in the Far East to our UK warehousing, transportation of goods to customers and, staff-commuting. Our strategies include:

1. Encouraging employees to use public transportation, carpooling, or cycling.
2. Making use of working from home where feasible.
3. Working with logistic partners to use electric or hybrid vehicles.
4. Optimising delivery routes to reduce mileage and fuel consumption.
5. Collating factory productions and filling shipping containers wherever possible

Supply Chain

We will collaborate with suppliers and OEMs to reduce the carbon footprint throughout our supply chain. Our initiatives include:

1. Encouraging suppliers to adopt sustainable practices and reduce emissions.
2. Prioritising local and environmentally friendly suppliers.
3. Implementing supplier assessment and monitoring programs.

Waste Management

We will improve waste management practices to minimise carbon emissions. Our strategies include:

1. Implementing recycling and waste reduction programs.
2. Promoting composting and proper waste segregation.
3. Evaluating operations and packing materials for eco-friendliness reducing single use plastics.

Business Travel

We will actively reduce carbon emissions associated with business travel. Our actions include:

1. Encouraging remote meeting and utilising video conferencing, Teams etc.
2. Promoting a travel policy that priorities sustainable transportation options.
3. Offsetting unavoidable travel emissions through verified carbon offset projects.

Other

Monitoring & Reporting

To track our progress and ensure accountability, Kinetik Wellbeing has established a carbon monitoring and reporting system. We will regularly measure and report our carbon emissions reduction against a baseline assessment.

Targets & Milestones

Kinetik Wellbeing has set specific targets and milestones to guide our carbon reduction efforts. These will be determined based on the baseline assessment, industry benchmarks, and our commitment to ambitious yet achievable goals.

Employee Engagement

We recognise that employee engagement is crucial for the successful implementation of our Carbon Reduction Plan. We will actively involve employees through awareness campaigns, training programs and incentives to promote sustainable practices.

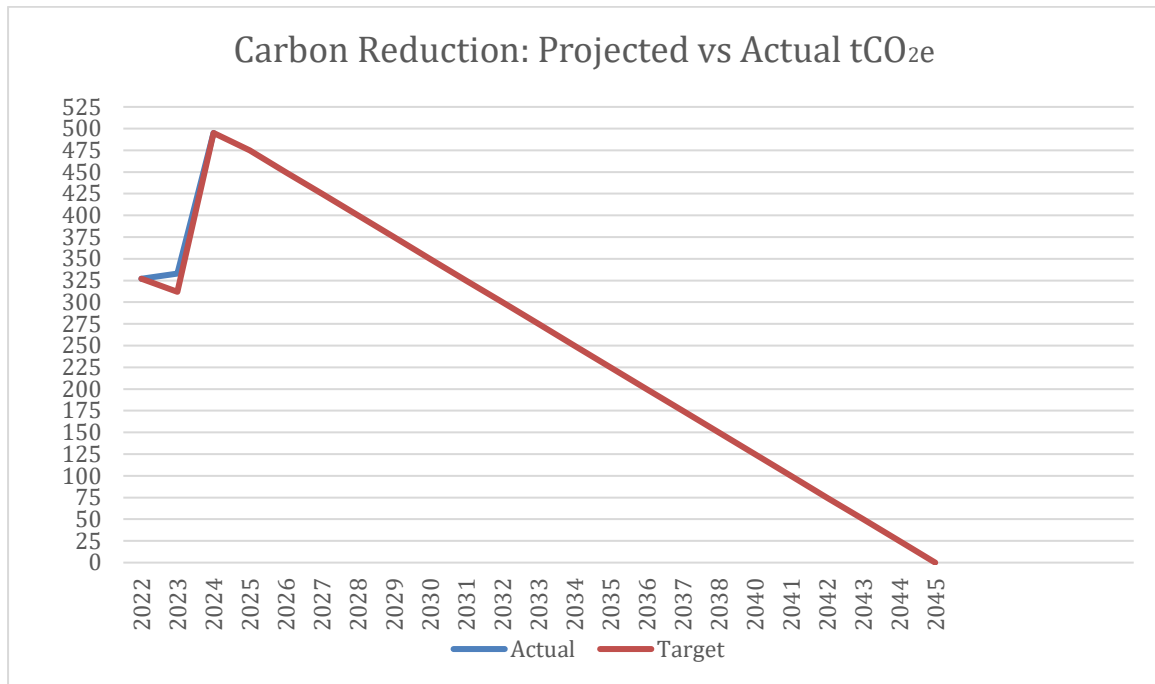
Conclusion

By implementing this Carbon Reduction Plan, Kinetik Wellbeing aims to significantly reduce its carbon footprint and contribute to a more sustainable future. We will regularly review and update our strategies to align with evolving best practices and technological advancements in carbon reduction.

Carbon Reduction Targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 350 tCO₂e by 2030. This is a reduction of 30%. Progress against these targets can be seen in the graph below:



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting Standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Kinetik Medical Devices Ltd:

James Grover.....

Name: James Grover

Position: CEO

Date: ... 11 August 2025.....